



SADHU VASWANI MISSION'S

SADHU VASWANI COLLEGE OF NURSING
Founder- Sadhu T L Vaswani

10-10/1, Koregaon Park, Pune – 411001
Tel No: 02066099960 Email: principal@svcon.ac.in



Principal
Dr. Sripriya Gopalkrishnan

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 Faculty Empowerment Strategies

6.3.5. Institution has performance Appraisal Systems for teaching and non teaching staff



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Principal
Dr. Sripriya Gopalkrishnan

Ref. No: SVCON/ION/ 2/3 . /2024

Date: 31/07/2024

INTER OFFICE NOTE

Sub: Submission of Performance Appraisal of SVCON Staff for the Academic Year 2023-24

Respected Sir,

Performance Appraisal of all SVCON Staff is submitted herewith for your perusal. Details as follows:

| Details | Total numbers | Remarks |
|---------------------|---------------|-----------|
| Teaching Staff | 22 | Submitted |
| Non- Teaching Staff | 06 | Submitted |

Details of Teaching Staff whose Performance Appraisal are not submitted, with reason

| Sr. Nos | Names of Teaching Staff | Remarks | Reasons |
|---------|---------------------------|---------------|--------------------------------------|
| 1. | Mrs. Supriya Chakre | Not Submitted | Deputed for M.Sc |
| 2. | Mrs. Supriya Sonawane | Not Submitted | Deputed for M.Sc |
| 3. | Mrs. Pragati Aware | Not Submitted | Deputed for M.Sc |
| 4. | Mrs. Priyanka Anton Kadam | Not Submitted | Joined on 03 rd July 2024 |
| 5. | Mrs. Ujjwala Veer | Not Submitted | Resigned |
| 6. | Miss Siddhi Pisal | Not Submitted | Resigned |

Details of Non-Teaching Staff whose Performance Appraisal is not submitted, with reason

| Sr. No | Name of Non-Teaching Staff | Remarks | Reasons |
|--------|----------------------------|---------------|-------------------------------------|
| 1. | Mr. Sudhir A. Kshirsagar | Not Submitted | Joined on 15 th May 2024 |

Put up for your perusal and advice.

Thanking you.

Dr. Sripriya Gopalkrishnan
Principal

Director Academics
SVMME

Hindis
31/7/2024

Working Chairman
SVM

MW 4/8/24

Affiliated to Maharashtra University of Health Sciences,
Maharashtra Nursing Council Mumbai, Indian Nursing Council
Recognized by State Government of Maharashtra

Website: www.svcon.ac.in
Contact us at 02066099960, 8237798414
Email: svcon2006@gmail.com

SADHU VASWANI COLLEGE OF NURSING
FACULTY PERFORMANCE APPRAISAL
Comparative Analysis of student Feed back
JULY 2024

| S No | Name of the Teacher | Average performance including student feedback of all classes taught | | | | | | |
|------|----------------------------|--|------|------|---------|------|------------------|------------------|
| | | Designation | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
| 1 | Dr. Mrs. Manisha R. Kadam | Professor cum Vice Principal | 91 | | 98 | 94 | 95 | 95 |
| 2 | Mrs. Jaya John Varghese | Asso. Prof. | 86 | | 93 | 93 | 94 | 96 |
| 3 | Mrs. Namita T. Pathak | Asso. Prof | 80 | | 84 | 92 | 82 | 88 |
| 4 | Ms. Jasmine Jesy J. | Asso Professor | 91 | | 83 | 91 | 97 | 94 |
| 5 | Mrs. Ujjwala D. Murkute | Asso Professor | 88 | | 84 | 71 | 93 | 89 |
| 6 | Mrs. Anita S. Khandgale | Asso Professor | 71 | | 84 | 92 | 93 | 66 |
| 7 | Dr. Mrs. Madhavi Ghorpade | Lecturer | 77 | | 80 | 95 | 89 | 90 |
| 8 | Dr. Mrs. Samruddhi Bhakare | Lecturer | 87 | | 93 | 89 | 92 | 94 |
| 9 | Mrs. S. Prema | Lecturer | 93 | | 84 | 96 | 89 | 92 |
| 10 | Mrs. Jyoti V. Kanade | Lecturer | 84 | | 78 | 76 | 65 | 57 |
| 11 | Ms. Ashwini Mane | Lecturer | 67 | | 92 | 96 | 82 | 84 |
| 12 | Mrs. Rupali Ladke | Lecturer | 90 | | 91 | 92 | 97 | 75 |
| 13 | Mrs. Rupali P. Shinde | Lecturer | 76 | | 82 | 95 | 82 | 77 |
| 14 | Ms. Vanshika J | Lecturer | | | 83 | 88 | 86 | 89 |
| 15 | Mrs. Christina Tekwani | CI | 87 | | 81 | 97 | 97 | 70 |
| 16 | Mrs. Jessy Varghese | | | | 84 | 94 | 93 | 70 |
| 17 | Mrs. Chingakham N. devi | C.I | 87 | | Deputed | 92 | 87 | 90 |
| 18 | Ms. Shobha Patil | C.I | 92 | | Deputed | 93 | | 93 |
| 19 | Ms. Namrata Khandagle | C.I | 76 | | Deputed | 96 | 78 | 59 |
| 20 | Mrs Komal Awasare | C.I | | | | | | 94 |
| 21 | Ms. Supriya Chakre | C.I | 78 | | 98 | 91 | Deputed for M Sc | Deputed for M Sc |
| 22 | Ms. Smita Padale | C.I | 46 | | 82 | 88 | 85 | 60 |
| 23 | Ms. Supriya Sonawane | C.I | 86 | | 81 | 83 | Deputed for M Sc | Deputed for M Sc |
| 24 | Mrs. Vidya Adhav | C.I | | | | | 93 | 86 |
| 25 | Mrs. Pragati Aware | C.I | | | | | 95 | Deputed for M Sc |

COVID

Year of Joining is 2020

Joined in June 2022

Joined in April 2023

SADHU VASWANI COLLEGE OF NURSING
FACULTY PERFORMANCE APPRAISAL -
Comprehensive Analysis
JULY 2024

| S No | Name of the Teacher | Designation | Student Feed Back - out of 100 | Self Appraisal out of 100 | Feed back from HOD, VP & P (aggregate/100) | Average out of 100 |
|------|----------------------------|------------------------------|--------------------------------|---------------------------|--|--------------------|
| 1 | Dr. Mrs. Manisha R. Kadam | Professor cum Vice Principal | 95 | 80 | 90 | 88 |
| 2 | Mrs. Jaya John Varghese | Asso. Prof. | 96 | 96 | 91 | 94 |
| 3 | Mrs. Namita T. Pathak | Asso.Prof | 88 | 81 | 91 | 87 |
| 4 | Ms. Jasmine Jesy J. | Asso Professor | 94 | 74 | 93 | 87 |
| 5 | Mrs. Ujjwala D. Murkute | Asso Professor | 89 | 82 | 94 | 88 |
| 6 | Mrs. Anita S. Khandgale | Asso Professor | 66 | 90 | 89 | 82 |
| 7 | Dr. Mrs. Madhavi Ghorpade | Lecturer | 90 | 94 | 93 | 92 |
| 8 | Dr. Mrs. Samruddhi Bhakare | Lecturer | 94 | 78 | 92 | 88 |
| 9 | Mrs. S. Prema | Lecturer | 92 | 82 | 92 | 89 |
| 10 | Mrs. Jyoti V.Kanade | Lecturer | 57 | 81 | 84 | 74 |
| 11 | Ms.Ashwini Mane | Lecturer | 84 | 63 | 86 | 78 |
| 12 | Mrs. Rupali Ladke | Lecturer | 75 | 76 | 92 | 81 |
| 13 | Mrs. Rupali P. Shinde | Lecturer | 77 | 68 | 89 | 78 |
| 19 | Ms. Vanshika J | Lecturer | 89 | 53 | 88 | 77 |
| 14 | Mrs. Christina Tekwani | CI | 70 | 75 | 91 | 79 |
| 20 | Mrs. Jessy Varghese | | 70 | 64 | 90 | 75 |
| 16 | Mrs. Chingakham N.devi | C.I | 90 | 63 | 92 | 82 |
| 17 | Ms. Shobha Patil | C.I | 93 | 78 | 86 | 86 |
| 18 | Ms. Namrata Khandagle | C.I | 59 | 61 | 84 | 68 |
| 25 | Mrs Komal Awasare | C.I | 94 | 66 | 84 | 81 |
| 15 | Ms. Supriya Chakre | C.I | Deputed for M Sc | 0 | 0 | 0 |
| 21 | Ms. Smita Padale | C.I | 60 | 55 | 81 | 65 |
| 22 | Ms. Supriya Sonawane | C.I | Deputed for M Sc | 0 | 0 | 0 |
| 23 | Mrs. Vidya Adhav | C.I | 86 | 47 | 74 | 69 |
| 24 | Mrs. Pragati Aware | C.I | Deputed for M Sc | 0 | 0 | 0 |

Joined in April 2023